TEACHERS' RETIREMENT BOARD

INVESTMENT COMMITTEE

| SUBJECT: General- Investment Objectives Timeline | ITEM NUMBER: 4 |
|--|---------------------------------|
| | ATTACHMENT(S): 1 |
| ACTION: X | DATE OF MEETING: August 5, 1998 |
| INFORMATION: | PRESENTER(S): Mr. Mitchell |

EXECUTIVE SUMMARY

The Investment Objectives Timeline was presented to the Investment Committee last month. In the July Investment Committee meeting it was suggested that the objectives be listed in chronological order.

Attachment 1 is the Investment Objectives Timeline divide into categories and separated by month.

1998 - 99 INVESTMENT OBJECTIVES TIMELINE BY MONTH

Attachment 1 Investment Committee - Item 4 August 5, 1998

The objectives for the 1998 - 99 fiscal year have been divided into categories identified below by month.

| DIVISION | DESCRIPTION | MONTH |
|--------------------------------------|--|--------|
| EXTERNAL EQUITY | Complete a request for proposal for active and passive non-U.S. equity mandates to implement the non-U.S. equity strategy approved by the Investment Committee in May 1998 | AUG 98 |
| REAL ESTATE | Present a recommendation to the Investment Committee regarding the appropriateness of performance based or incentive fees paid to the real estate managers for acquisition, management, and disposition of properties. | AUG 98 |
| ALTERNATIVE INVESTMENTS | Evaluate the dual role of the Alternative Investment consultant/advisor. Present a recommendation to the Investment Committee on the appropriate structure. | SEP 98 |
| REAL ESTATE | Complete a request for proposal for real estate mandates as approved by the Investment Committee to implement the overall real estate strategy. | SEP 98 |
| INVESTMENT OPERATIONS | Present a recommendation to the Investment Committee regarding foreign exchange transactions and cash balances for non-U.S. equity managers. | SEP 98 |
| CORPORATE GOVERNANCE | Review, revise, and present the Statement of Investment Responsibility and the Financial Responsibility guidelines for corporate investments as directed by the Investment Committee in November 1997. | SEP 98 |
| GENERAL - PHILOSOPHY | Complete Investment Management Plan which is designed to function as the blueprint for completion of the Policies for each investment function. | OCT 98 |
| GENERAL - REQUEST FOR PROPOSAL | The contract for general consultant is scheduled to expire April 30, 1999. A request for proposal (RFP) process for the consultant should be completed unless an extension to the existing contract is contemplated. | OCT 98 |
| ALTERNATIVE INVESTMENTS | Develop and justify the internal database selected to improve portfolio management, performance measurement, and management reporting. | OCT 98 |
| INTERNAL EQUITIES | Present a recommendation to the Investment Committee regarding strategies for the equitization of cash for the domestic equity portfolio. | OCT 98 |
| EXTERNAL EQUITIES | Complete an Investment Committee presentation on emerging market equity including the role of active management including peer group comparisons, academic research, and performance benchmark. | NOV 98 |

1998 - 99 Investment Objectives (Timeline by Month)

| DIVISION | DESCRIPTION | MONTH |
|--------------------------------------|---|--------|
| EXTERNAL EQUITIES | Review and revise the policies and procedures for the soft dollar program including domestic equity, non-U.S. equity, and fixed income portfolios. The review will include an analysis of the soft dollar purchases by external equity managers. | JAN 99 |
| ALTERNATIVE INVESTMENTS | Review the performance benchmark considering relative and absolute measures including a method to incorporate the increasing amount of non-U.S. investments. Present a recommendation to the Investment Committee on the appropriate benchmark(s) to used to evaluate the Alternative Investment Program. | FEB 99 |
| CORPORATE GOVERNANCE | Evaluate the viability of internal management of international proxy voting and global corporate actions | FEB 99 |
| REAL ESTATE | Review and revise the strategy for moderate to high risk investments including opportunity funds and lease-up investments including performance objective, target, and range. | FEB 99 |
| ALTERNATIVE INVESTMENTS | Review and revise the policy for co-investments including performance objective, target, and range. | MAR 99 |
| EXTERNAL EQUITIES | Coordinate the funding, allocation, reallocation, and transition of the domestic equity portfolios controlling transaction costs while implementing the comprehensive plan approved by the Investment Committee in October 1997. | MAR 99 |
| FIXED INCOME | Review the characteristics of an effective performance benchmark and evaluate the validity of the benchmark currently being used within fixed income. Present findings and a recommendation to the Investment Committee. | MAR 99 |
| GENERAL - REQUEST FOR PROPOSAL | The contract for master custodian is scheduled to expire March 30, 2000. A request for proposal (RFP) process for the custodian should be completed unless an extension to the existing contract is contemplated. | APR 99 |
| CREDIT ENHANCEMENT | Complete an Investment Committee presentation evaluating the relative success of the credit enhancement program as described to the Investment Committee in May 1994. Review and revise the business plan as necessary. | APR 99 |

1998 - 99 Investment Objectives (Timeline by Month)

| DIVISION | DESCRIPTION | MONTH |
|-------------------------------|--|--------|
| INTERNAL EQUITIES | Evaluate the relative success of the internal equity management program including ancillary benefits described in the October 1997 Investment Committee presentation. Present a recommendation to the Investment Committee on the appropriate amount of funds to be managed internally in the S&P 500 Index portfolio. | MAY 99 |
| SECURITIES LENDING | Implement the internal securities lending program as approved by the Investment Committee in June 1998. | MAY 99 |
| GENERAL - BUSINESS PLAN | The alternative investment and real estate staff were directed to complete an annual "business plan". Should a business plan for each operating unit be completed and presented? | JUN 99 |
| GENERAL - POLICIES | Decisions made regarding Board governance, require policies be reviewed and revised (if necessary) to insure completeness and consistency for alternative investments, corporate governance, credit enhancement, currency hedging, external equity, fixed income, internal equity, liquidity, real estate, securities lending, and soft dollars. | JUN 99 |
| GENERAL RISK MANAGEMENT | Evaluate the need for educational seminars regarding the identification and control of traditional and non-traditional risk measurement. | JUN 99 |
| FIXED INCOME | Implement the revitalization of the Member Home Loan Program including selection of vendors and coordination of legislative changes to increase loan volume to recommended levels. | JUN 99 |
| INVESTMENT OPERATIONS | Participate in the planning and implementation process as approved for the domestic equity, international equity, and securities lending programs to minimize disruptions to existing functions, products, and programs. | JUN 99 |